

Elevated Leadership

for nonprofit leaders



Elevated Leadership is a five-month leadership development experience created by the nonprofit sector for the nonprofit sector. If you are a mid to senior-level leader, this is an opportunity to evolve practical skills and knowledge to bring your best to leadership of self, organization, and community.

Objectives

- + Learn about your unique attributes and how to embody your strengths as a leader.
- + Delve into your most pressing leadership challenges with others who understand your unique role.
- + Reflect on, process, and apply new self, organization, and community strategies in a supportive environment.
- + Develop a Personal Leadership Plan to support your leadership journey beyond the program.
- + Create a community of ongoing support and collaboration within your cohort.

Calgary and area Oct 2024 to Feb 2025

- + Five modules over five months
- + 30 hours of instruction
- + All modules are in-person instruction
- + Limit of 24 people per cohort
- + Certificate on completion

Learning is self-assessed via reflection activities, and peer- and instructor-assessed through feedback.

INVESTMENT: \$3995

ELEVATED LEADERSHIP is eligible for the Canada-Alberta Job Grant. Your organization can apply to subsidize two-thirds of the training cost, bringing your final investment to \$1320 if approved. See <https://www.alberta.ca/canada-alberta-job-grant.aspx>

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<p>Module 1 Wed, Oct 23 9:00-4:00pm</p>	<p>PREPARING FOR TAKEOFF Begin to unpack leadership in the context of self, organization, and community. Meet your cohort of peers and immerse yourself in a collaborative learning experience that includes developing a Personal Leadership Plan that will guide you on your journey.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Build trust and commitment within the learning community. 2. Explore different approaches to leadership. 3. Lay the foundation for understanding your own learning objectives and Personal Leadership Plan.
<p>Module 2 Wed, Nov 13 9:00-4:00pm</p>	<p>ELEVATING PERSONAL LEADERSHIP Partake in a personal assessment and learn how to leverage your strengths as a leader. Anchor your development in a well-rounded inquiry of how to become a stronger, more flexible leader.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Reflect on insights from CliftonStrengths for Leaders. 2. Develop your personal communication style. 3. Learn how strengths and communications styles manifest in your team.
<p>Module 3 Wed, Dec 11 9:00-4:00pm</p>	<p>UPLIFTING TOGETHER Better understand leadership in the context of team and organization. Develop strategies to deal with team dysfunction and develop an impactful team. Learn to draw on individual and group strengths to develop a thriving workplace culture.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Understand the difference between leadership and management. 2. Learn how to leverage your team's strengths and navigate conflict. 3. Unpack the tenants of a healthy workplace culture.
<p>Module 4 Wed, Jan 15 9:00-4:00pm</p>	<p>NAVIGATING ORGANIZATIONAL LEADERSHIP Tackle the practical challenges of leadership with your peers. Explore the continuum of working beyond your organization and how to engage different stakeholders. Strategize how to be intentional about your influence.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Work together to navigate practical leadership challenges. 2. Build the right relationships to support yourself as a leader. 3. Better understand stakeholder collaborations and partnership and how these might help achieve your goals.
<p>Module 5 Wed, Feb 5 9:00-4:00pm</p>	<p>EVOLVING COMMUNITY LEADERSHIP Learn and apply a systems thinking approach to a current challenge. Learn to adapt when it all goes awry. Consolidate your individual and group efforts into tangible, transferable results beyond this offering.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Consider how to lead within the larger system and existing challenges. 2. Strategize about how to recover from setbacks and failure. 3. Reflect on how to carry your learnings forward in a transferable and adaptable manner.

Facilitators



and adapt by building personal and organizational capacity.

Mike Grogan Mike is President and CEO of IntegralOrg and has worked in the nonprofit sector for more than 25 years. He excels at inspiring nonprofit teams and leaders to tackle complex organizational issues in sustainable ways. Mike's passion is helping folks understand the ever-evolving ecosystem



sector as the Principle of Leslie Tamagi Leadership Solutions.

Leslie Tamagi Leslie has more than 25 years of experience as CEO of diverse organizations. For more than a decade, Leslie has worked with nonprofit leaders and organizations to strengthen capacity and develop strategic direction. Leslie is currently consulting in the nonprofit