

# Elevated Leadership

## for nonprofit leaders

**Elevated Leadership** is a six-month leadership development experience created by the nonprofit sector for the nonprofit sector. If you are a mid to senior-level leader, this is an opportunity to evolve practical skills and knowledge to bring your best to leadership of self, organization, and community.

## What to expect

- Learn about your unique attributes and how to embody your strengths as a leader.
- Delve into your most pressing leadership challenges with other leaders who understand your unique role.
- Reflect on, process, and apply new strategies for self, organization, and community in a supportive environment.
- Develop a personal leadership plan to support your leadership journey beyond the program.
- Create a community of ongoing support and collaboration within your cohort.

### Join us!

Application form at  
[www.integralorg.ca/leadership](http://www.integralorg.ca/leadership)

## Calgary and area

Nov 2023 to March 2024

- + Six full days plus follow-up module
- + In-person learning
- + Pre and post module activities
- + Expert facilitators
- + Practical, experiential learning
- + Sector-leading guest speakers
- + Limit of 24 people per cohort



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## Outline

Key learning outcomes of Elevated Leadership modules.

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| <b>Module 1</b><br>Wed, Nov 1<br>9:00-4:00pm    | <b>PREPARING FOR TAKEOFF</b> Begin to unpack leadership in the context of self, organization, and community. Meet your cohort of peers and immerse yourself in a collaborative learning experience that includes developing a personal leadership plan that will guide you on your journey.  |
| <b>Module 2</b><br>Wed, Nov 22<br>9:00-4:00pm   | <b>ELEVATING PERSONAL LEADERSHIP</b> Partake in a personal assessment and learn how to leverage your strengths as a leader. Get acquainted with your unique attributes and communication style. Anchor your leadership approach in a values-based perspective.   |
| <b>Module 3</b><br>Wed, Dec 13<br>9:00-4:00pm   | <b>UPLIFTING TOGETHER: TEAM LEADERSHIP</b> Better understand leadership as a team practice. Learn how to create a sustainable organizational and team culture. Learn to leverage strengths and develop an impactful team. Unpack the way power manifests in your organization.   |
| <b>Module 4</b><br>Wed, Jan 17<br>9:00-4:00pm   | <b>THE UPS AND DOWNS OF LEADING ORGANIZATIONS</b> Get clear on how to create a sustainable organization. Sharpen strategic planning and change navigation. Promote inclusivity and belonging in the workplace. Strengthen collaboration with external stakeholders.  |
| <b>Module 5</b><br>Wed, Feb 14<br>9:00-4:00pm   | <b>EVOLVING COMMUNITY LEADERSHIP</b> Develop an understanding of how multiple stakeholders must mobilize to enact systems change through an experiential learning opportunity that explores the Vulnerable Youth Employment System. Learn practical tools to approach systems needs as a community of leaders in the nonprofit sector. |
| <b>Module 6</b><br>Wed, March 13<br>9:00-4:00pm | <b>SUSTAINING MOMENTUM</b> Process and integrate new learnings in a way that promotes personal and career sustainability. Consolidate your individual and group efforts into tangible, transferable results beyond the program. Learn to navigate when it all goes awry.   |
| <b>Follow-Up</b><br>Date TBA<br>9:00-4:00pm     | <b>FOLLOW-UP</b> Reconvene as a community of leaders to unpack your experiences and strengthen transference of learnings. Come together to discuss your wins and wobbles and how to keep doing impactful work.   |

## INVESTMENT: \$2995

*ELEVATED LEADERSHIP is eligible for the Canada-Alberta Job Grant. Your organization can apply to subsidize two-thirds of the training cost, bringing your final investment to \$1000 if approved.* See <https://www.alberta.ca/canada-alberta-job-grant.aspx>

## Facilitators



### Mike Grogan

Mike is President and CEO of IntegralOrg and has worked in the nonprofit sector for more than 25 years inspiring organizations to build capacity and tackle complex issues.



### Leslie Tamagi

Leslie has more than 25 years of experience as CEO of diverse organizations. She is passionate about supporting nonprofit leaders to be successful throughout their leadership journeys.