

Elevated Leadership

for nonprofit leaders

Elevated Leadership is a six-month leadership development experience created by the nonprofit sector for the nonprofit sector. If you are a mid to senior-level leader, this is an opportunity to evolve practical skills and knowledge to bring your best to leadership of self, organization, and community.

Objectives

- + Learn about your unique attributes and how to embody your strengths as a leader.
- + Delve into your most pressing leadership challenges with others who understand your unique role.
- + Reflect on, process, and apply new self, organization, and community strategies in a supportive environment.
- + Develop a personal leadership plan to support your leadership journey beyond the program.
- + Create a community of ongoing support and collaboration within your cohort.

Calgary and area Nov 2023 to March 2024

- + Six modules over six months
- + 36 hours of instruction
- + All modules are in-person instruction
- + Limit of 24 people per cohort
- + Certificate on completion

Learning is assessed through pre and post surveys on module topics and key takeaways, self-assessed via reflection activities, and peer- and instructor-assessed through feedback.

INVESTMENT: \$2995

ELEVATED LEADERSHIP is eligible for the Canada-Alberta Job Grant. Your organization can apply to subsidize two-thirds of the training cost, bringing your final investment to \$1000 if approved. See <https://www.alberta.ca/canada-alberta-job-grant.aspx>

Facilitators



and adapt by building personal and organizational capacity.

Mike Grogan Mike is President and CEO of IntegralOrg and has worked in the nonprofit sector for more than 25 years. He excels at inspiring nonprofit teams and leaders to tackle complex organizational issues in sustainable ways. Mike's passion is helping folks understand the ever-evolving ecosystem



sector as the Principle of Leslie Tamagi Leadership Solutions.

Leslie Tamagi Leslie has more than 25 years of experience as CEO of diverse organizations. For more than a decade, Leslie has worked with nonprofit leaders and organizations to strengthen capacity and develop strategic direction. Leslie is currently consulting in the nonprofit

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Outline

Module 1 Wed, Nov 1 9:00-4:00pm	<p>PREPARING FOR TAKEOFF Begin to unpack leadership in the context of self, organization, and community. Meet your cohort of peers and immerse yourself in a collaborative learning experience that includes developing a personal leadership plan that will guide you on your journey.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Build trust and commitment with a community of peer learners. 2. Explore the concepts of leadership in the context of self, organization, and community. 3. Get clear on your personal objectives and start a personal leadership plan.
Module 2 Wed, Nov 22 9:00-4:00pm	<p>ELEVATING PERSONAL LEADERSHIP Partake in a personal assessment and learn how to leverage your strengths as a leader. Get acquainted with your unique attributes and communication style. Anchor your leadership approach in a values-based perspective.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Complete a personal assessment and get to know your needs and strengths. 2. Develop your personal communication style. 3. Leverage your unique attributes to mobilize a team's efforts.
Module 3 Wed, Dec 13 9:00-4:00pm	<p>UPLIFTING TOGETHER Better understand leadership as a team practice. Learn how to create a sustainable organizational and team culture. Learn to leverage strengths and develop an impactful team. Unpack the way power manifests in your organization.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Develop leadership as a team effort and get clear on how to support an impactful team. 2. Learn from experts on how to create and maintain a healthy team environment. 3. Understand the culture and dynamics of your organization and why this is important.
Module 4 Wed, Jan 17 9:00-4:00pm	<p>THE UPS AND DOWNS OF LEADING ORGANIZATIONS Get clear on how to create a sustainable organization. Sharpen strategic planning and change navigation. Promote inclusivity and belonging in the workplace. Strengthen collaboration with external stakeholders.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Streamline your organizational strategy and how to communicate your impact to others. 2. Reflect on how to best manage change in your organization. 3. Develop strong relationships and nurture collaboration with external stakeholders.
Module 5 Wed, Feb 14 9:00-4:00pm	<p>EVOLVING COMMUNITY LEADERSHIP Develop an understanding of how multiple stakeholders must mobilize to enact systems change through an experiential learning opportunity that explores the Vulnerable Youth Employment System. Learn practical tools to approach systems needs as a community of leaders in the nonprofit sector.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Better understand the concept of systems thinking and how to engage different stakeholders. 2. Develop a practical understanding of integrated systems via experiential learning. 3. Gain familiarity with the relevant tools and resources that you can incorporate within your organization.
Module 6 Wed, March 13 9:00-4:00pm	<p>SUSTAINING MOMENTUM Process and integrate new learnings in a way that promotes personal and career sustainability. Consolidate your individual and group efforts into tangible, transferable results beyond the program. Learn to navigate when it all goes awry.</p> <p>KEY TAKEAWAYS</p> <ol style="list-style-type: none"> 1. Integrate and consolidate your learnings as a group and individual. 2. Strategize about how to recover from setbacks and failure. 3. Reflect on how to carry your learnings forward in a transferable and adaptable manner.
Follow-Up Date TBA 9:00-4:00pm	<p>FOLLOW-UP Reconvene as a community of leaders to unpack your experiences and strengthen transferences of learnings. Come together to discuss your wins and wobbles and how to keep doing impactful work.</p>